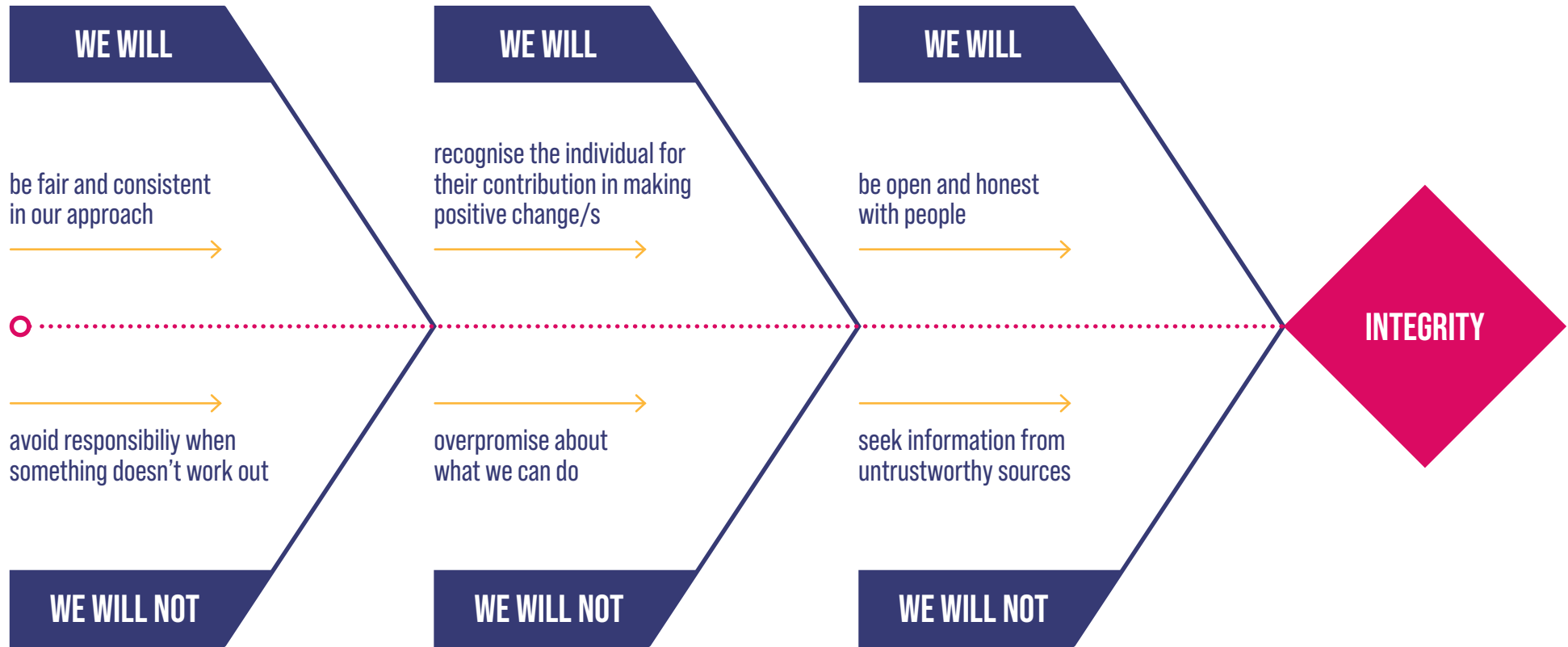


SOAR's reframed values

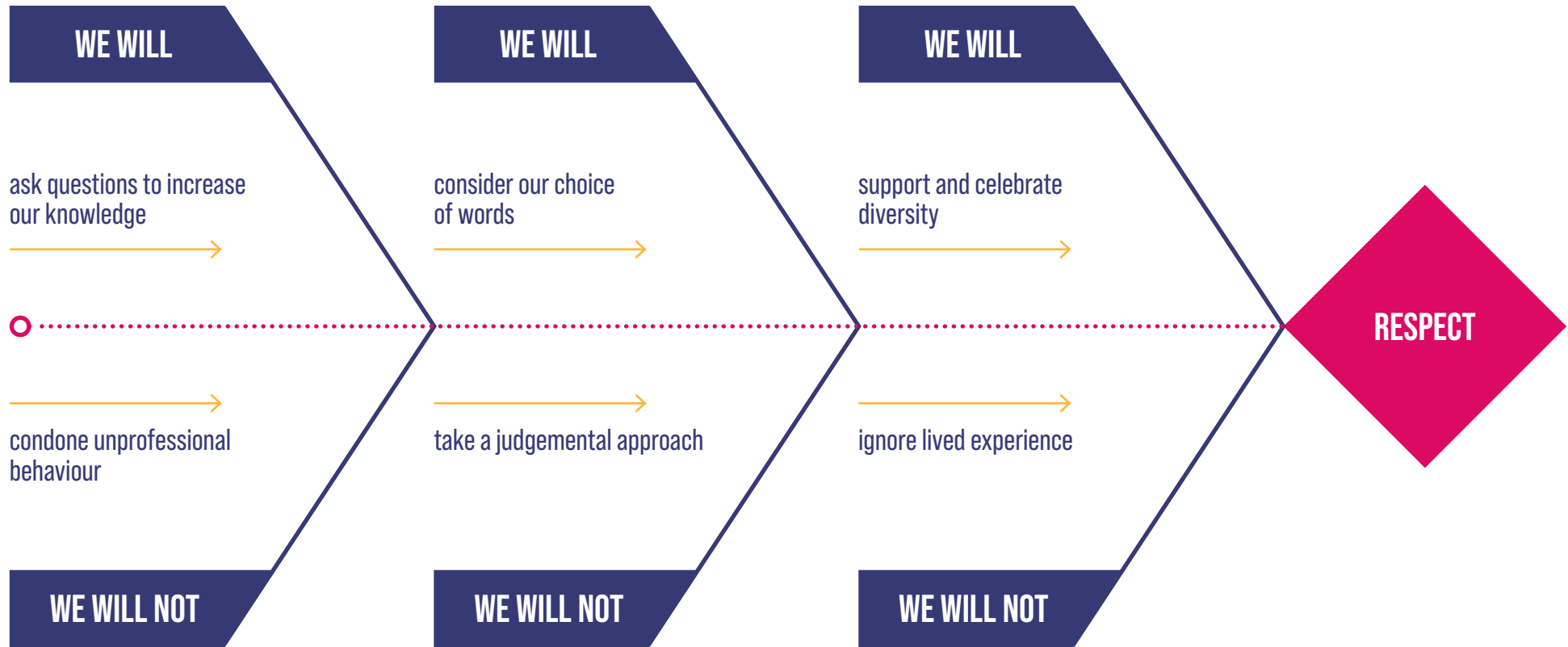
SOAR's reframed values: **Integrity**



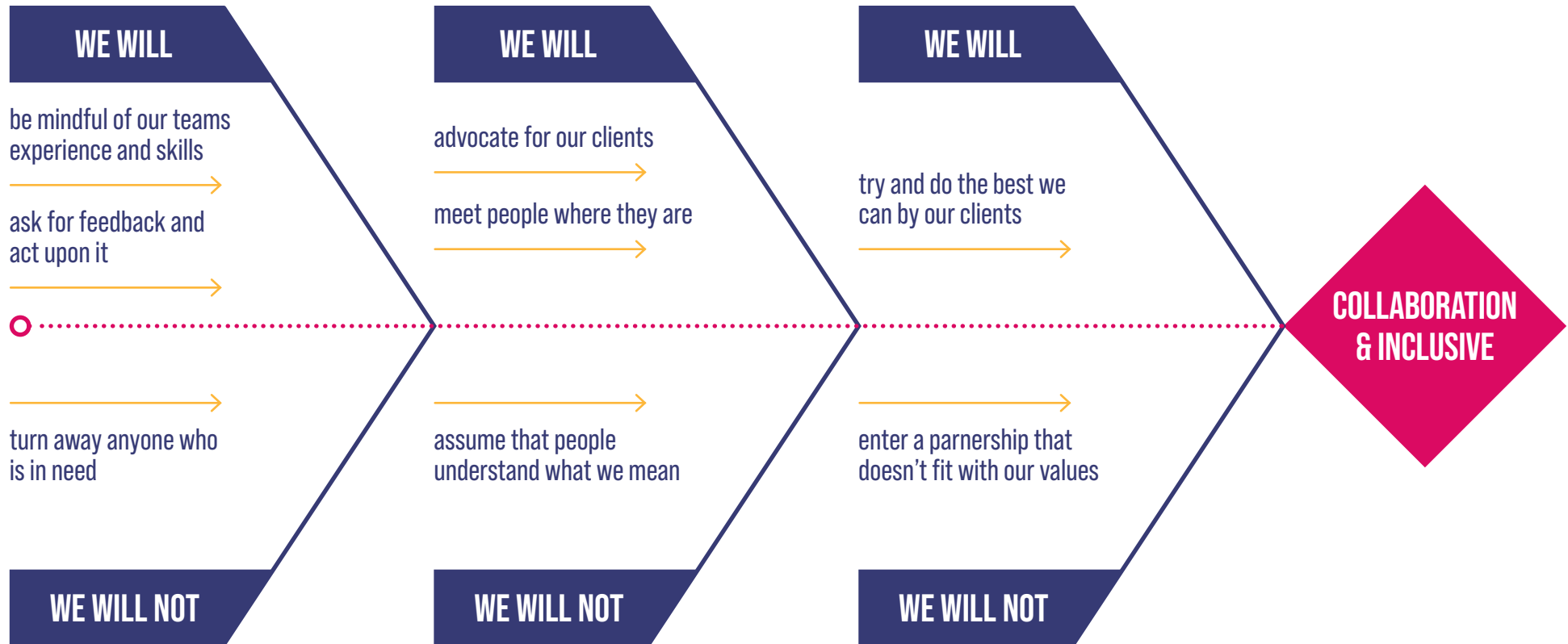
SOAR's reframed values: **Courage**



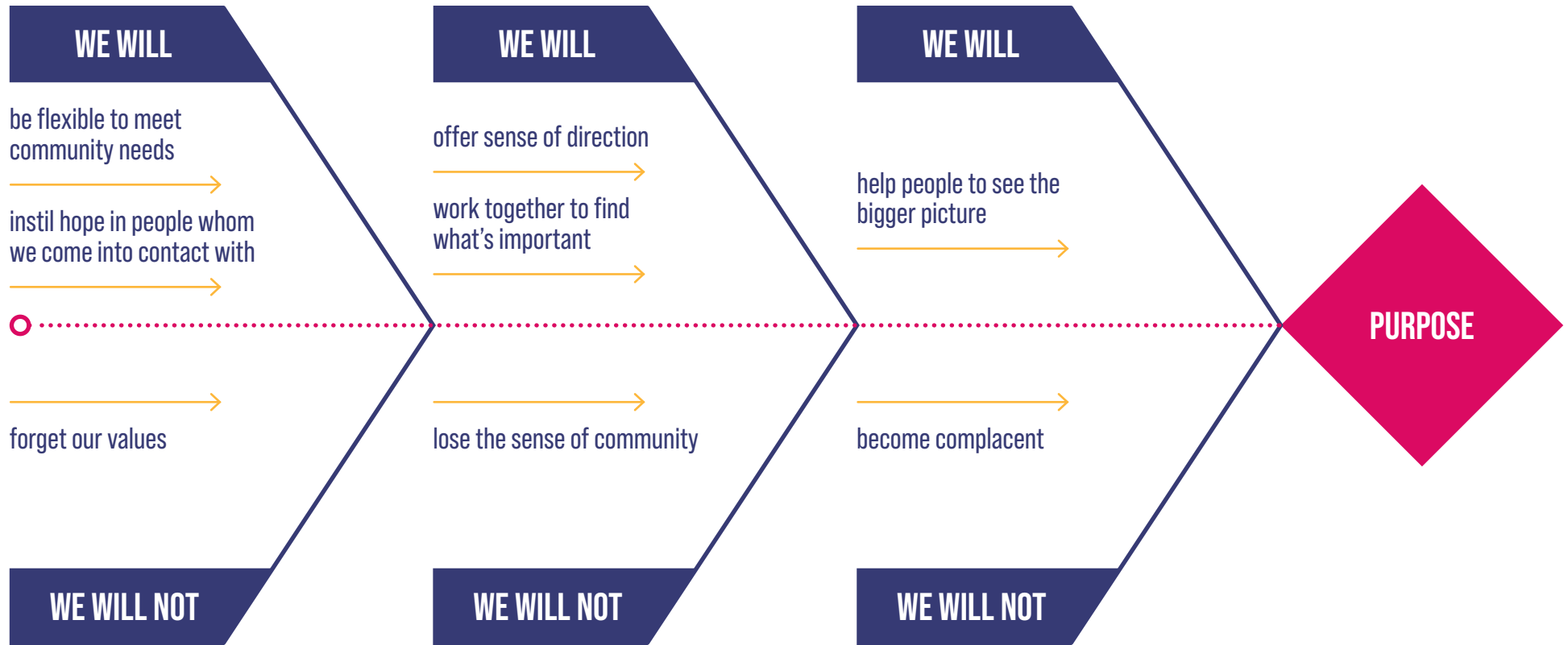
SOAR's reframed values: **Respect**



SOAR's reframed values: **Collaboration & Inclusive**



SOAR's reframed values: **Purpose**



SOAR's reframed values: **Responsible & Accountable**



WE WILL

recognise the individual
for their contribution to making
positive change/s

consider our choice of words

advocate for our clients

instil hope in people whom
we come into contact with

ensure people feel safe
& Comfortable

be fair & consistent in
our approach

actively listen



WE WILL NOT

take a judgemental approach

turn away anyone who is in need

fail to provide opportunities
for people to feedback
their experiences

assume that people understand
what we mean

overpromise about what
we can do

put targets before people

WE WILL

ask for feedback & act upon it

support & celebrate diversity

be mindful of our teams
experience & skills

help colleagues see the
bigger picture

ask questions to increase
our knowledge

be open & honest with
each other

create a working culture that
harnesses respect



WE WILL NOT

condone unprofessional
behaviour

ignore lived experience

forget our values

allow extremist or bigoted
views to go unchallenged

seek information from
untrustworthy sources

favour one colleague
over another

WE WILL

try & do best we can
by our clients

offer a sense of direction

work together to find
what's important

seek feedback from all
backgrounds & experience

welcome partners

welcome differences & diversity



WE WILL NOT

lose the sense of community

become complacent

avoid accountability
for what we do

We will not exclude partners

avoid responsibility when
something doesn't work out

enter a partnership that doesn't
fit with our values